

SAFEGUARDING POLICY

Version No.	Issue Date.	Last Review	Next Review	Pages
3	January 2020	January 2024	January 2025	2

Policy Statement

Enviroserve UK acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults and is committed to ensuring that our safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice of our own company.

Enviroserve UK carries out safe recruitment checks on all persons employed by ourselves and any role involving or likely to involve interaction with children and/or vulnerable adults require an enhanced Disclosure and Barring Service (DBS) check, and references to be submitted prior to commencement of contract.

All our employees need to demonstrate an understanding of safeguarding and endeavour to comply with all the safeguarding policies and procedures set out by any client we may work for whilst working on their site and place of work.

Where required, our employees undertake safeguarding training either online or in-house

Our employees shall at all times ensure they are doing everything they can with regards to their behaviour and work to keep every child or vulnerable person safe.

All our staff have been employed due to their responsible and professional nature and Enviroserve UK is proud of the level of professionalism it has as a company.

We shall not, under any circumstance engage in any conversation that may offend, be submissive, discriminatory, offensive or insulting in any other way.

We under no circumstances will take any form of photograph that may include a child or vulnerable person. This is also backed up by our strict Mobile Phone Policy.


No employee will come into physical contact with any child or vulnerable person whilst working, and we as a company promise to liaise with any client throughout work to ensure that the needs of us, the client and any vulnerable person are met.

No employee under the age of 18 will be left unsupervised on site and no employees will ever be in a 1 on 1 situation with a child or vulnerable person.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Enviroserve UK. Failure to comply with the policy and procedures will be

addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Enviroserve UK will review it's policies on a regular basis to ensure that they are relevant and in line with current statutory requirements.

Signed: 

Name: Neil Stephens

Position: Managing Director

Date: January 2024